

SAMPLE VOLUNTEER MENTOR COMMITMENT STATEMENT & CODE OF CONDUCT



The following outlines expectations of all volunteer mentors with (insert name of program, school or organization). Please read and sign below. If you have any questions, contact your program COORDINATOR.

Program Expectations

Mentor Role

- Take the lead in supporting a team of young people through ongoing, group relationship building
- Serve as a positive role model and friend
- Build relationships with and among youth by planning, and supporting weekly meetings
- Strive for mutual respect
- Build self-efficacy, motivation, and sense of belonging
- Help set goals and work toward accomplishing them

Time Commitment

- Make a 12 week commitment from the time of training through the program's end
- Meet twice weekly with team of youth for 10 weeks
- Spend a minimum of 3 hours a week with teams of youth
- Communicate weekly with the program coordinator
- Document hours, activities, and project progress to share with your coordinator biweekly
- Attend an initial three-hour training session and additional two-hour training sessions once during each year of participation in the program
- Attend the program's culminating event the annual science fair
- Attend optional group events, and mentor support groups

Code of Conduct

1. If you are running late, call your program coordinator to let her/him know what time you'll arrive.
2. Never use alcohol or drugs when volunteering. Never offer youth alcohol or drugs.
3. Never ask youth participants to keep a secret.
4. If you suspect abuse or neglect of a youth, discuss this with your COORDINATOR immediately.
5. Corporal punishment and physical discipline of youth are not permitted. Discuss appropriate means of setting goals and limits with your COORDINATOR.
6. Respect the privacy and personal boundaries of youth. Inappropriate behavior, such as sexual relationships, abuse, or molestation, is not permitted.
7. THE AGENCY does not allow offsite, or overnight visits.
8. Youth participants are never to be left in someone else's care outside of AGENCY staff during programming.

I can meet the above outlined expectations and I agree to abide by THE AGENCY's Code of Conduct.

Mentor

Printed Name

Signature

Date

Coordinator

Printed Name

Signature

Date